

# YAZAKI GROUP

Corporate Profile

A corporation in step with the world.  
A corporation needed by society.

## Fundamental Management Policy

In fulfilling our Corporate Policy, Yazaki Group activities are founded upon the following principles:

1. Increase company efficiency and provide the most value to our customers worldwide through continuous effort and the implementation of new concepts.
2. Uphold the law, respect regional cultures, and contribute to economic and social development.
3. Contribute to a prosperous future society through business focused on the environment and security.
4. Conduct business openly and fairly, and aim for coexistence and coprosperity.
5. Care for people by creating a corporate culture that prioritizes individuality and team-work, while empowering people's dreams.

## History (See Page 6 for the History of Overseas Expansion)



For more information, please visit here.

	● Establishing Group companies and affiliates	● New products, technologies and businesses	● Other
Prehistory			● Production of automotive junction block begins.
1924	On May 27, future founding president Sadami Yazaki travels from Nakasu Village, Suwa District, Nagano Prefecture (currently Nakasu, Suwa City) to Tokyo, where he is hired by Trading Company "Morita Shokai" in Nihombashi.		● Ryuyo Factory opens in Shizuoka Prefecture.
1929	Founding President Sadami Yazaki establishes Mitsuya Electric Wire and begins selling automotive electric wire (hereinafter wire harnesses).		● Sale of "YAZAC" Operation Management System begins.
1938	Yazaki Densen Eigyo-bu joint-stock company is established.		● Yazaki Technical Center (currently Research & Technology Center) is established in Shizuoka Prefecture.
1939	Ogu Factory opens in Tokyo and begins manufacturing general electric wire and wire harnesses.		● Yazaki Memorial Foundation for Science and Technology is established.
			● Referred student scheme for Toyota Technological Institute begins.
1941	● Yazaki Electric Wire Industries Co., Ltd. is established and absorbs Yazaki Electric Wire Sales.		● Sale of "Achichi" Solar Water Heating System begins.
1943	● Washizu Factory (currently Washizu Branch Factory of Makinohara Factory) opens in Shizuoka Prefecture.		● Production of low voltage wire for automobiles with compressed conductor with thin insulation (CAVS) begins.
1947	● Head office opens in Nishi-Shimbashi, Minato Ward, Tokyo.		● Yazaki Electronic Technology Center opens in Haibara, Shizuoka Prefecture (now: Makinohara).
1948	● Shimada Factory opens in Shizuoka Prefecture.		● First Overseas Summer Camp (See Page 10).
1949	● Sale of Japan's first vinyl electric wire for automobile begins.		● Osaka Factory (currently Daito Factory) opens in Shizuoka Prefecture.
1950	● The automobile meter division of Toyo Tokei separates and reestablishes as Nihon Jidosha Keiki K.K. in Tokyo, and the manufacturing of meters for automobiles begins.		● Sale of series of products that protects against damage by static electricity and electromagnetic interference begins.
1951	● Numazu Factory opens in Shizuoka Prefecture.		● Sale of Comprehensive LP Gas Safety System begins.
	● Branch offices are opened in Tokyo, Osaka, Nagoya, Sendai and Fukuoka.		● Sale of Japan's first taxi receipt issuing device, the "Taxi Multi Printer," begins.
1955	● Sale of the industry's first PVC Insulated Cable begins.		● Production of "Combination Meter" that employs completely trans-illuminated analog-electronic face begins.
1957	● Japan's first rotary "Thomas" furnace is installed in Numazu Factory.		● Production of "Non-Halogen Flame-Retardant Cable for automobiles" begins.
1958	● Sale of Japan's first "Parking Meter" begins.		● First Summer Camp in Japan (See Page 10).
	● Yazaki Health Insurance Association is established.		● Overseas study program at Massachusetts Institute of Technology (MIT) starts (~2005).
1959	● Yazaki Parts Co., Ltd. is established.		● Yasuhiko Yazaki becomes Chairman (concurrently serving as President).
	● Nihon Jidosha Keiki K.K. changes its name to Yazaki Meter Co., Ltd.		● Yazaki Holiday Village opens on Iejima, Okinawa.
	● Tenryu Factory opens in Shizuoka Prefecture.		● Yazaki Employee Pension Fund System starts.
1960	● Gotemba Factory opens in Shizuoka Prefecture.		● First F.I.A. Adventure School Program (See Page 10).
	● Sale of Japan's first tachograph begins.		● First Yazaki International QCC Presentation Meet is held.
	● Electric wires for devices and other products obtain Japan's first UL certification for electric wires.		● Production of world's first "Analog Virtual Image Display" begins.
1961	● Susono Factory (later Kiseigawa Factory and currently Susono Factory) opens in Shizuoka Prefecture.		● "Agribusiness" is launched.
	● Production of wooden drums and vinyl tape and recycling scrap wire begins.		● "Yazaki Fuji Training Center" opens in Shizuoka Prefecture.
	● Yazaki Juku is launched.		● "Yazaki Global Environment Charter" is enacted.
1962	● Ohama Factory opens in Shizuoka Prefecture.		● "Y-CITY" is opened in Shizuoka Prefecture, centralizing head office functions.
	● "Christmas Wire Set" released in the US.		● Sale of "Ecology Cables" begins.
1963	● Hamana Factory opens in Shizuoka Prefecture.		● Sale of the industry's first Digital Tachograph, the "DTG1," begins.
	● Yazaki Electric Wire Industries Co., Ltd. changes its name to Yazaki Corporation, and company's manufacturing division is spun off as Yazaki Electric Wire Co., Ltd.		● Sale of "Lead-Free Vinyl Tape" and "Ecology Tape" begins.
	● Sale of Japan's first LP Gas Meter begins.		● Sale of the "ETC-YT1" on-board ETC device begins.
	● Yazaki Employee Labor Union is established.		● Hotozawa Factory (currently Hotozawa Branch Factory of Susono Factory) opens in Shizuoka Prefecture.
	● Referred student scheme for Tamagawa University begins (~1981).		● Yazaki Valente wins Tokai Society Football League Championship.
1964	● Yazaki Resources Co., Ltd. is established.		● Yasuhiko Yazaki becomes Chairman and Shinji Yazaki takes over as the new President.
	● Fuji High School, a correspondence education program, is launched with Tamagawa Academy (~1973).		● Yazaki introduces the industry's first lead-free vinyl electric wire and cables.
1965	● Yazaki Industrial Machine Co., Ltd. is established.		● Environment and recycling business is launched.
1966	● A correspondence education program is launched with the Sanno Institute of Management.		● Sale of Load Indicator begins.
1967	● Haibara Factory (currently Monozukuri Center) opens in Shizuoka Prefecture.		● Yazaki Nursing Care Center, "Kami Fusen," is established within Y-CITY.
	● Sale of taxi meters begins.		● Food recycling business is launched.
1968	● Numazu Center opens (aggregation of management functions) in Shizuoka Prefecture.		● Sale of "YAZAC-eye" Driving Recorder begins.
	● A correspondence education program is launched with Naniwa Women's Junior College (~1974).		● Yazaki participates for the first time in a forest volunteers' cooperative forestation project in Yusuhara Town, Takaoka District, Kochi Prefecture.
1970	● Sale of "Aroace" Absorption Chiller-heater begins.		● A wood pellet factory operated by Yusuhara Pellet Co., Ltd., a quasi-public corporation sponsored by Yazaki, is opened in Yusuhara Town, Takaoka District, Kochi Prefecture.
1971	● Fuji Factory opens in Shizuoka Prefecture.		● Sale of the world's first Wood Pellet Fueled Absorption Chiller-Heater begins.
	● Sale of "Arokko" LP Gas Alarm begins.		● Yazaki Telematics Services, which can manage the operation of commercial vehicles, begins.
1973	● Niimi Factory opens in Okayama Prefecture.		● Sale of the industry's first Ultrasonic LP Gas Meter, the "U-smart" begins.
	● Tochigi Factory opens in Tochigi Prefecture.		● "Eco Cute Solar Heat" jointly developed with TEPCO and DENSO released.
	● The Crown Prince and Princess (now the Emperor Emerita and Empress Emerita) visit Ikkyuso Guesthouse.		● Sale of "Yawaraka" wire and cable series for 600V begins.
1974	● Founding president Sadami Yazaki passes away at the age of 64. Yasuhiko Yazaki assumes the presidency.		● Sale of "F Earth" VVF wire with ground cable begins.
	● Yazaki Experimental Solar House, a facility equipped with the world's first solar-powered air-conditioning and hot-water system, is completed at Hamana Factory.		● Yazaki Energy System Corporation is established.
	● "Arofriend 8" electronic taximeter is released.		● "Monozukuri Center" opens in Shizuoka Prefecture.
1976	● Head Office moves to Mita, Minato Ward, Tokyo.		● Sale of the industry's first Portable LP Gas Generator System begins.
	● Sale of "Yuwaita" Solar Water Heater begins.		● Sale of Standard AC Charger for Electric and Plug-in Hybrid Vehicles begins.
1977	● "Blue Panel" solar heat collector and "Hot Water Fired Aroace" is released.		● Yazaki, Toyota Motor Corporation and Toyota Tsusho Corporation jointly develop the world's first "Car to Car recycling technology" for the copper contained in wire harnesses.
	● First Domestic Summer Camp (See Page 10).		● Sale of the Hybrid Digital Tachograph begins.
1978	● May 27 is established as Official Founding Day.		● "East Japan Logistics Center" opens in Ebina, Kanagawa Prefecture.
	● Hamamatsu Factory opens in Shizuoka Prefecture.		● "Arofriend 27" digital tachograph integrated taxi meter is released.
			● "IoT Telematics" starts in ASEAN region.
			● Establishment of the Yazaki Kizuna Foundation.
			● Yasuhiko Yazaki becomes Honorary Chairman.
			● President Shinji Yazaki passes away at the age of 75. Riku Yazaki assumes the presidency.
			● Head Office moves to Konan, Minato Ward, Tokyo.

# Company Profile (As of June 20, 2022)

**Name** Yazaki Corporation  
**Established** October 8, 1941  
**Representative** Riku Yazaki, President  
**Address** **Headquarters**  
 W Building, 7th floor,  
 8-15, Konan 1-Chome, Minato Ward, Tokyo,  
 108-0075, Japan

**Y-CITY**  
 Mishuku 1500, Susono-shi, Shizuoka  
 410-1194 Japan

**Capital** 3,191.5 million yen  
 Yazaki Corporation is an unlisted company.

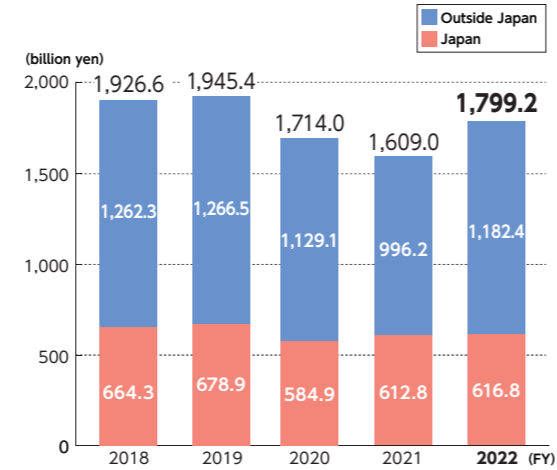
**Group Companies** Yazaki Meter Co., Ltd. (established 1950)  
 Yazaki Parts Co., Ltd. (established in 1959)  
 Yazaki Energy System Corporation<sup>1</sup>

**Group Companies**<sup>2,3</sup>  
 Japan ..... 45  
 Overseas ..... 96  
 Total 141

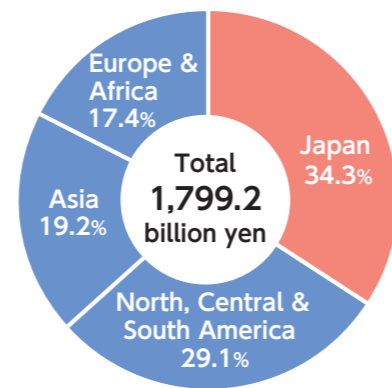
**Group employees**<sup>3</sup>  
 Japan ..... 17,961  
 Overseas ..... 217,593  
 Total 235,554

<sup>1</sup> Established as Yazaki Electric Wire Co., Ltd. in 1963; company name changed in 2012.  
<sup>2</sup> The number of corporate entities and employees includes Yazaki Corporation and consolidated subsidiaries in Japan and overseas, but not equity method subsidiaries, non-consolidated subsidiaries, affiliates or related foundations.  
<sup>3</sup> The number of employees includes full-time, junior, hosted seconded, part-time and re-hired employees. Seconded employees include those seconded from outside the Group to the Group, but not those seconded from the Group to outside the Group.

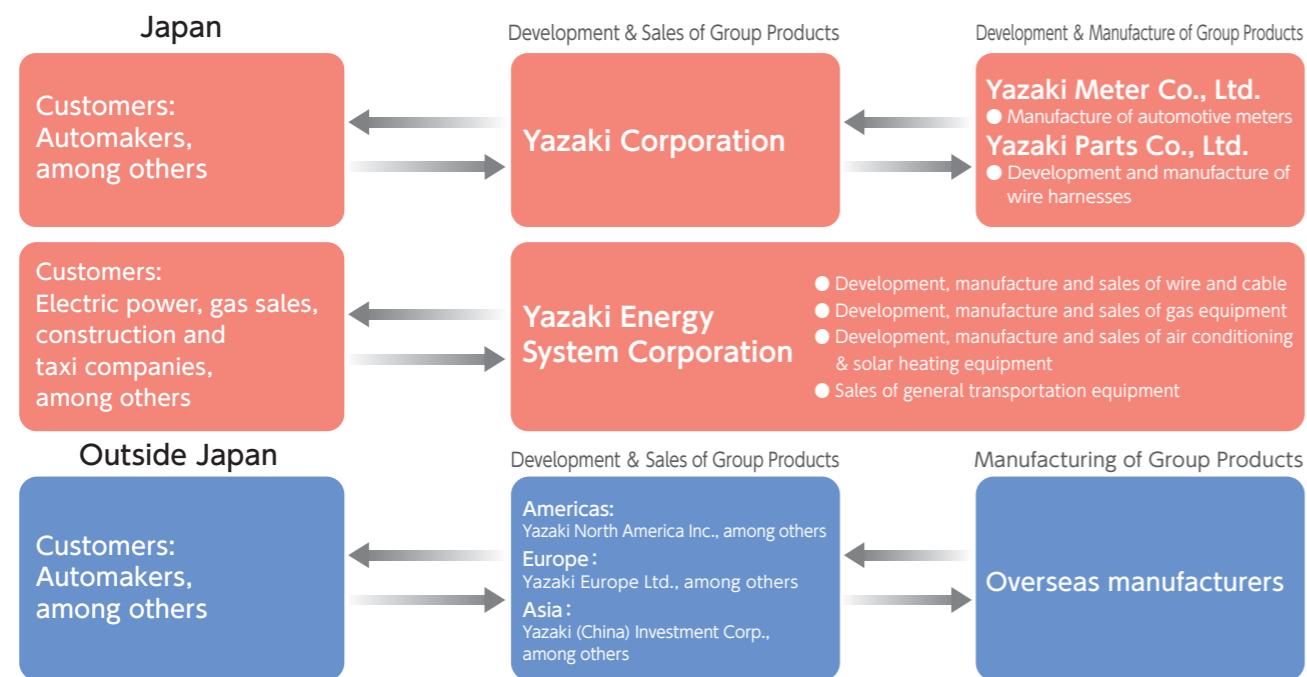
## Consolidated Sales \*Fiscal years ended June 20



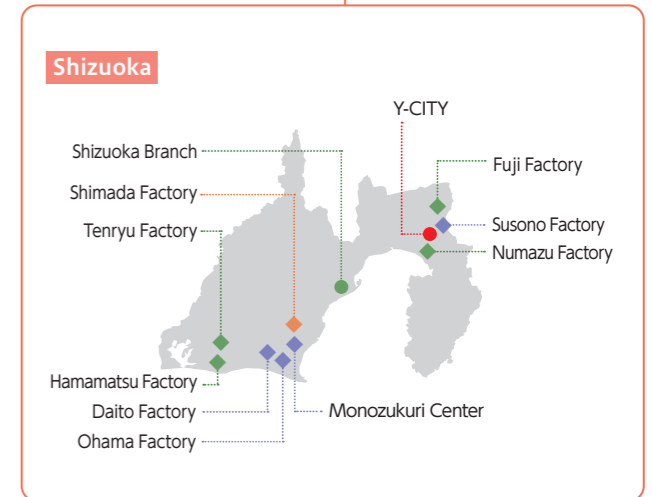
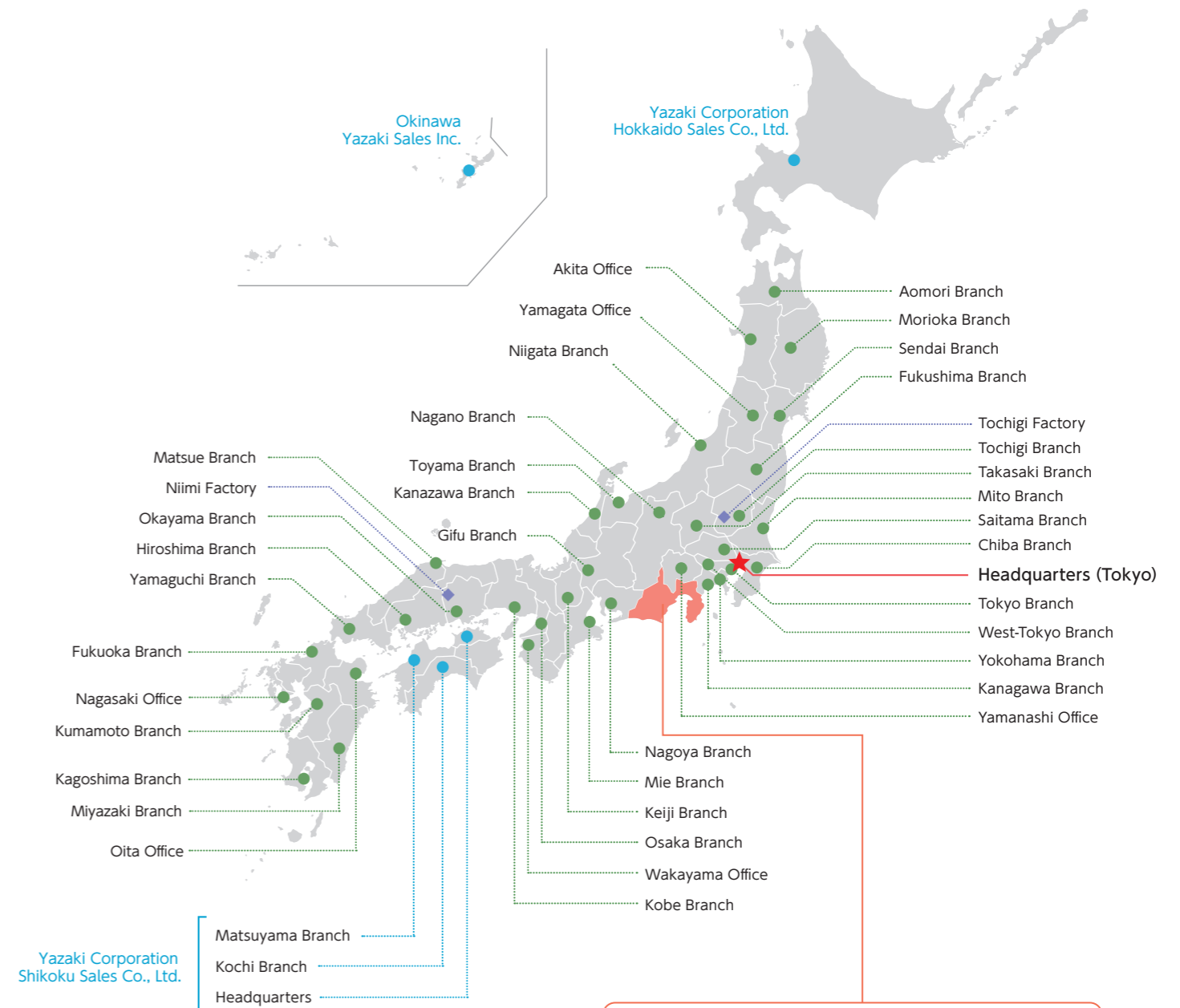
## Breakdown of Net Sales by Region

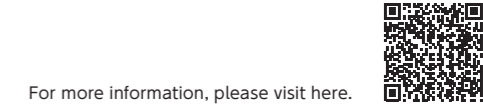


## Yazaki Group Development, Manufacturing & Sales Structure



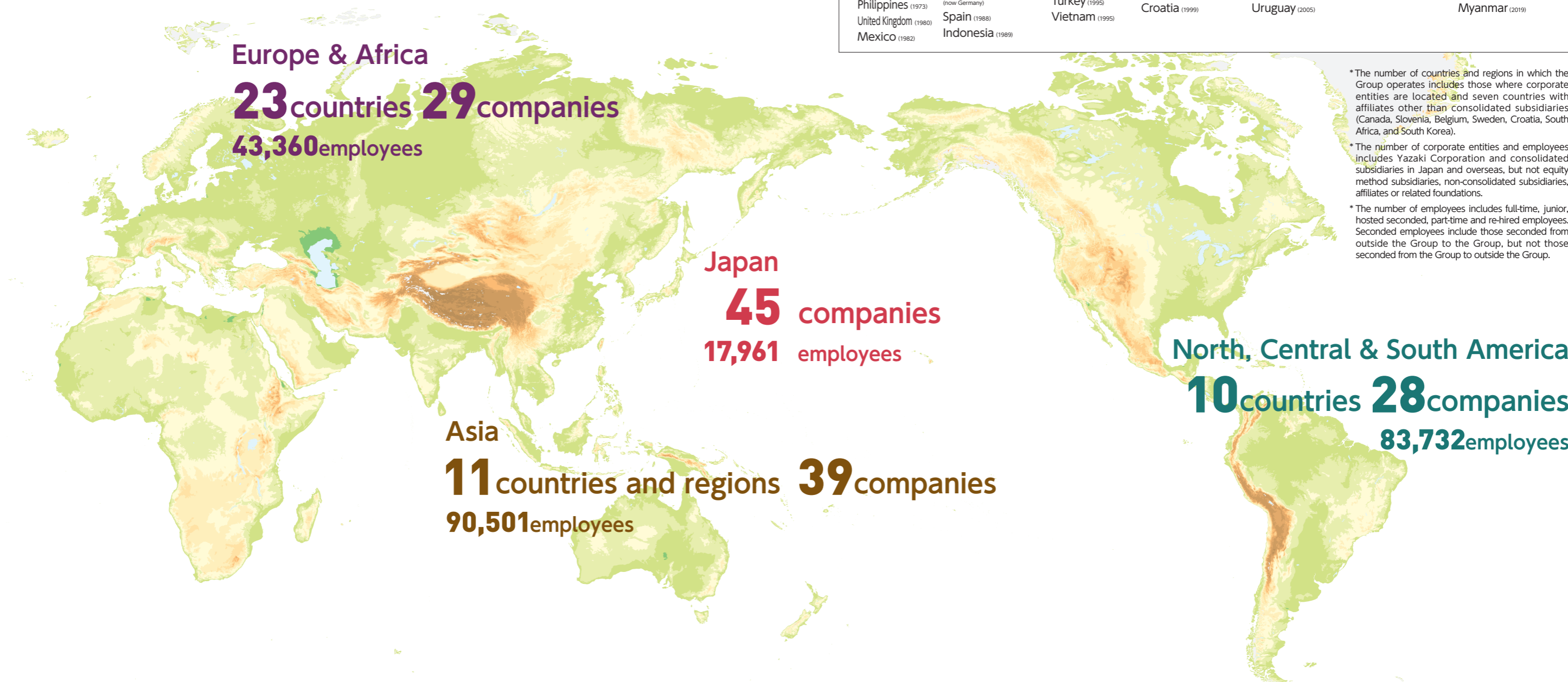
# Japan (As of June 20, 2022)





**45** countries and regions **141** companies  
**235,554** employees

History of Overseas Expansion						
1960 ~	1990 ~	2000 ~	* Countries that no longer have bases			
Thailand (1962)	Portugal (1986)	Italy (1991)	Colombia (1995)	Morocco (2000)	El Salvador (2006)	Poland (2011)
U.S.A (1964)	*New Zealand (1986)	*Western Samoa (1991) <small>(now Samoa)</small>	Argentina (1995)	Nicaragua (2001)	Bulgaria (2006)	Cambodia (2012)
*Australia (1965)	Canada (1987)	Belgium (1991)	India (1997)	Lithuania (2001)	South Africa (2006)	Russia (2012)
*Switzerland (1966)	Sweden (1988)	Slovakia (1994)	Brazil (1997)	Czech Republic (2001)	Tunisia (2009)	Slovenia (2012)
Taiwan (1968)	China (1988)	Singapore (1995)	*Netherlands (1999)	Ukraine (2002)	South Korea (2009)	Paraguay (2013)
Republic of the Philippines (1973)	West Germany (1988) <small>(now Germany)</small>	Turkey (1995)	France (1999)	Romania (2003)		Serbia (2016)
United Kingdom (1980)	Spain (1988)	Vietnam (1995)	Croatia (1999)	Uruguay (2005)		Myanmar (2019)
Mexico (1982)	Indonesia (1989)					



\*The number of countries and regions in which the Group operates includes those where corporate entities are located and seven countries with affiliates other than consolidated subsidiaries (Canada, Slovenia, Belgium, Sweden, Croatia, South Africa, and South Korea).

\*The number of corporate entities and employees includes Yazaki Corporation and consolidated subsidiaries in Japan and overseas, but not equity method subsidiaries, non-consolidated subsidiaries, affiliates or related foundations.

\*The number of employees includes full-time, junior, hosted seconded, part-time and re-hired employees. Seconded employees include those seconded from outside the Group to the Group, but not those seconded from the Group to outside the Group.

Host countries and regions

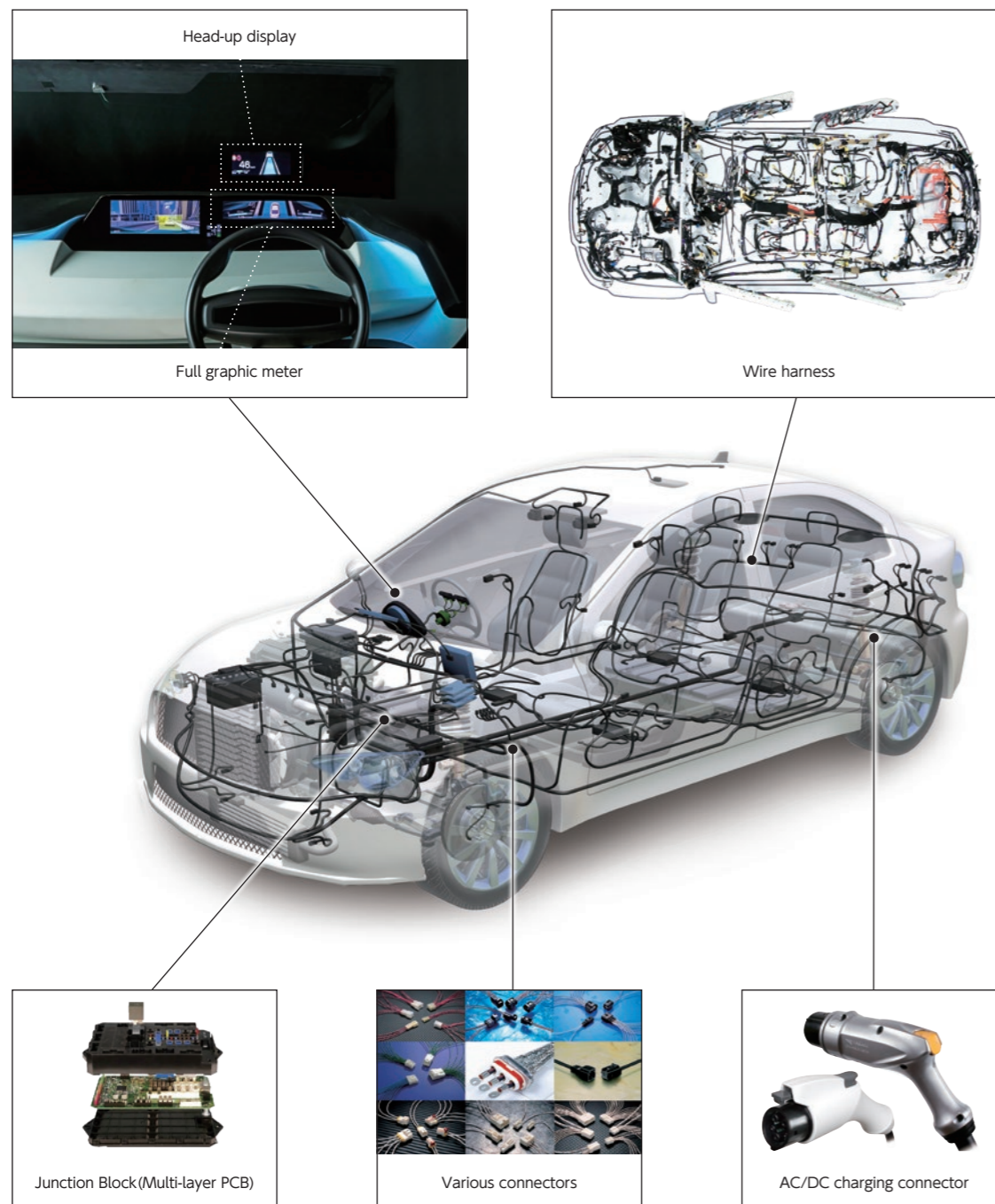
Europe and Africa	Asia	North, Central and South America
Belgium Bulgaria Croatia Czech Republic France Germany Italy Lithuania Morocco Poland Portugal Romania	Cambodia China India Indonesia South Korea Myanmar	Argentina Brazil Canada Colombia El Salvador
Russia Serbia Slovakia Slovenia South Africa Spain Sweden Tunisia Turkey Ukraine United Kingdom	Republic of the Philippines Singapore Taiwan Thailand Vietnam	Mexico Nicaragua Paraguay U.S.A Uruguay

# Connecting Automobiles

## EEDDS products supporting the core wire harness

Yazaki Group automotive parts are developed based on the concept of EEDDS (see details on page 8). Yazaki Group started manufacturing its core wire harnesses in 1939, and currently holds major share of the global market. The automotive wire harness is a bundle of electric wires that serve much the same function in the automobile as nerves and blood vessels do in the human body. In recent years, the many electric and electronic devices in automobiles have come to be used not only for basic performance such as moving, turning and stopping, but also for various functions to ensure safety and convenience. The wire harness plays the crucial role of reliably connecting these electric and electronic devices, supplying power and transmitting signals. Yazaki led the world in realizing the high voltage wire harnesses required by electrically powered vehicles,\* and provides a wide variety of products as a system, including meters and head-up displays, that connect people and their cars.

\* Electric vehicles (EV), hybrid vehicles (HV), plug-in hybrid vehicles (PHV) and fuel cell vehicles (FCV)



## CONNECT to the Future, EEDDS Connects the Cars of the Future

EEDDS technology ensures that power and information go exactly where they are needed. In order to realize an electrical system capable of meeting the high-performance cars demand, the EEDS that connects power and signals inside of the car needs to be combined with the display (HMI) that connects the driver with various information from inside and outside of the car. This fusion of EEDS and HMI is called the EEDDS, and it not only connects cars internally, it connects cars with people and with life.

EEDS : Electrical / Electronic Distribution System

HMI : Human Machine Interface

EEDDS : Electrical / Electronic Distribution & Display System

### 4-layer Network System for Optimizing Power, Signal and Information Transmission

- **Motion Control Network**

Connecting equipment that controls the basic functions of the car, such as the engine and brakes.

- **Information Systems Network**

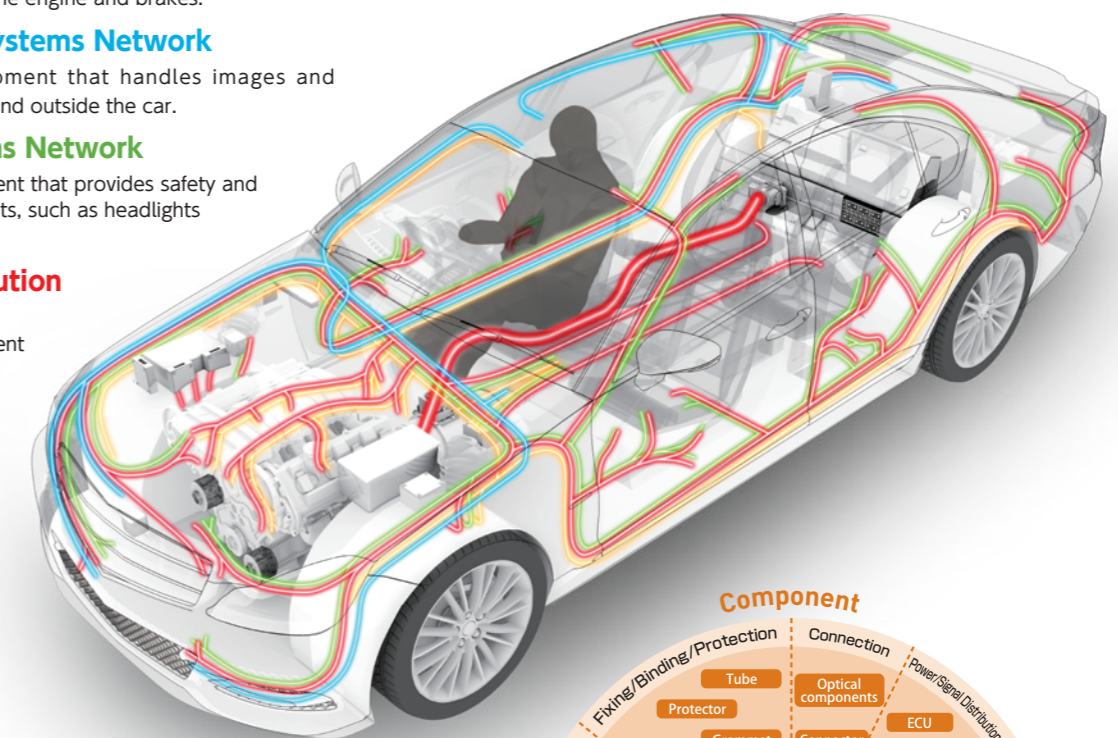
Connecting equipment that handles images and information inside and outside the car.

- **Body Functions Network**

Connecting equipment that provides safety and comfort environments, such as headlights and air conditioner.

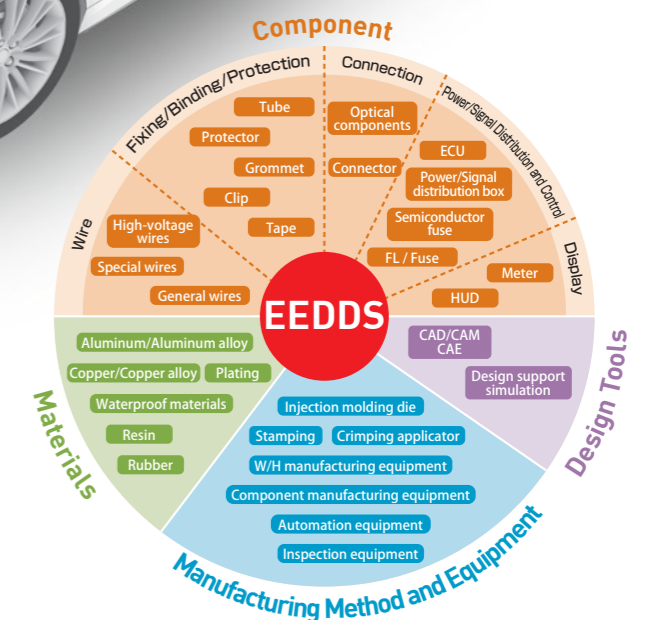
- **Power Distribution Management**

Connecting equipment that controls the electrical power driving the load.



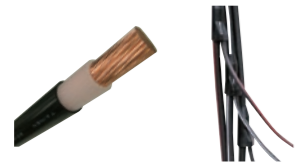
## From developing materials to manufacturing products

The Yazaki Group realizes product development according to the characteristics of wire harnesses by performing all processes in-house—from material development to design, production, construction methods, and final product manufacturing. By developing new materials, we create new value and new products and contribute to a safe and comfortable motorized society.



## Connecting Lifestyles

### 1 Electric Wire



Electric power cable      Branch cable

We are an integrated manufacturer that performs all processes in-house from raw materials (copper smelting and compound production) up to finished products. In addition to producing a wide range of general electric wires, we actively develop designs tailored to the diverse needs of our customers, such as the "Yawaraka" electric wire series, branch/unit cables and environmentally friendly ecology cables.

### 2 Gas Equipment



We support comfortable living by providing gas meters, gas alarms and other supply equipment to secure the safety and security of gas users. Furthermore, we are proposing even greater convenience through gas meters connected by LPWA wireless technology, while continuing to expand business for the entire gas energy market through our sales bases located nationwide.

### 3 Environmental Systems Equipment



With operations in three system sectors—air-conditioning, wood biomass and solar heating—we are contributing to a sustainable global environment and a resource-saving, recycling-based society through environmental and energy-saving solutions.

### 4 General Transportation Equipment



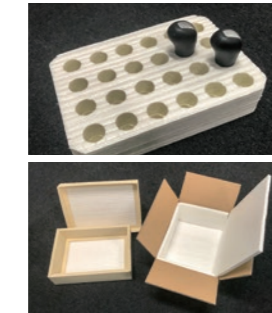
Under the concept of "connecting cars with infrastructure," we contribute to the realization of safe and low carbon smart communities by providing instrument system product solutions for the issues faced by a motorized society, such as safety and security, environment and energy saving, and efficiency and convenience.

## Connecting Society



We are taking on the challenge of new businesses with the aim of reducing environmental impacts, contributing to local communities and creating new employment.

### 5 Environment and Recycling



■ Paper foam cushioning material

### 6 Nursing



"Kami Fusen" Yazaki Care Center

- Day service
- Visiting care
- Nursing support
- Group homes
- Homes for the elderly
- Home-visit nursing

### 7 Agribusiness



Greenhouse tomato cultivation

Sweets made from local speciality

- Crop production
- Food processing



## Human Resource Development

### F.I.A. Adventure School

This is a one-year overseas training program for soon-to-be employees of the company. Participants in this global human resource development program challenge themselves and live overseas with the aim of nurturing cross-cultural skills, creativity, independence and language skills. Since 1993, more than 1,300 people have participated in 44 countries.



Small library in Africa



In Ecuador, South America

### Outside Study Program

To train future engineers and researchers, we support outside study programs for young employees with at least two years of practical experience, which can lead to graduate school, a master's degree or a doctorate. Over the years, many employees have studied and applied the results of advanced engineering theory and practice to their own work.



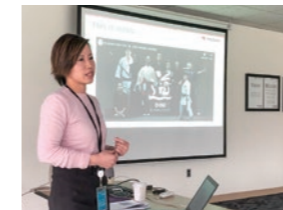
View of a campus



Practical training

### Overseas Trainees

We conduct language and onsite trainings at overseas bases for up to one year to gain new perspectives and learn how to communicate and work on global teams. Employees of different ages and different career paths challenge individual goals.



Presentation at training site (US)



Being presented with their names written in kanji characters



Overseas MBA Program

### Domestic and Overseas MBA Program

It takes time to learn how to live and work abroad, such as accepting different cultures, acquiring language skills and connecting with people. This program allows participants to study at business schools in Japan and overseas, where, in addition to acquiring management knowledge, they can hone their skills to respond to the differences in the culture and customs of other countries.

## Yazaki Summer Camp Program

### Domestic Summer Camp

These camps are for the fifth and sixth grade children of Group employees in Japan. The goal is to learn discipline and teamwork through group activities and experience the importance of the environment by interacting with nature.



Climbing Mt. Fuji

### Overseas Summer Camp

These camps are for employee children in their second year of junior high school, and take place overseas in countries where the Yazaki Group has business bases. Through the camp, children gain an accurate understanding of the differences between Japan and foreign countries in terms of society, culture and customs.



Exchange with a local junior high school (Vietnam)

### Summer Camp in Japan

These camps are held by inviting the children of overseas employees to Japan. The program offers the children an opportunity to understand the differences between Japan and their own countries by experiencing Japanese history, culture and customs, and broaden their international horizons through intercultural exchange with the participating members.



Strolling in Tokyo



For further information, please contact:  
Yazaki Corporation Public Relations Department

Use this 2D code to access the homepage.  
Feb. 14, 2023 Second Edition

